

GREENVILLE CENTRAL SCHOOL DISTRICT

4982 STATE ROUTE 81, GREENVILLE, NY 12083



AN INVITATION TO APPLY FOR THE POSITION OF

SUPERINTENDENT OF SCHOOLS



WHERE EVERYONE LEARNS, TEACHES, AND BELONGS

OUR DISTRICT

Greenville Central School District serves approximately 1,100 students Pre-K through twelfth grade. One hundred fifty-one instructional and ninety-seven non-instructional team members, with directors of curriculum, pupil personnel, technology and health, as well as four principals, two assistant superintendents and a superintendent, support our community.

Our community spans one hundred thirty-five square miles and encompasses eleven townships. Our beautiful campus is a mix of historic and state of the art facilities. Our students attend the Scott M. Ellis Elementary School (Pre-K-5), Greenville Middle School (6-8) and Greenville High School (9-12) on our centralized campus in the Town of Greenville. We are located just twenty-two miles south of Albany with easy access to New York City (135 miles south) and Boston (185 miles east). Greene County boasts a wonderful mix of natural beauty and planned growth opportunity.

The 2025-2026 operating budget is \$37,644,226. Our state aid ratio is (44%), BOCES (53%) and building (66%). Greenville Central School District is fiscally sound according to the fiscal stress metrics.

DISTRICT HIGHLIGHTS

- **International Baccalaureate (IB) Certificates and Diplomas:** The IB program offers students a rigorous two-year academic curriculum in individual or multi-core subjects.
- **Advanced Placement (AP) courses:** AP courses are offered in English Literature, Language and Composition, World History, European History, U.S. History, Macroeconomics, Calculus, and Statistics.
- **Partnerships with local colleges:** Offers students the opportunity to take college courses.
- **Questar III Career and Technical Education Programs:** Students are given an opportunity to explore career options from a real-world perspective.
- **Well-Established FFA programs:** Provide students multiple opportunities for leadership, personal growth, and success through career pathways in agriculture and technology. Our horse arena is a place for equine enthusiasts to showcase their horses.
- **Collegiate-like Athletic Field Complex:** Our athletes are enjoying a brand-new track, tennis courts, baseball/softball fields, and upgrades to the soccer fields.

COMMUNITY RESOURCES

Residents and visitors to our area enjoy outstanding recreational opportunities. Skiers, hikers, hunters, boaters and golfers enjoy the endless beauty of our region. Outstanding academic opportunities exist at our many nearby colleges and universities. We enjoy the rural aesthetic of our community coupled with the nearby technology and infrastructure growth of our region. Our students and staff enjoy strong community interest and support. We take great pride in the education of our students and the outcomes they achieve.



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SELECTION PROCESS

The Greenville Central School District is seeking an outstanding educational leader to fill the position of Superintendent of Schools. The board is assisted in the confidential search by James Frame, CEO of Frame Superintendent Search LLC. While the board will make the final decision, Mr. Frame will serve as the contact person for all applicants. His address:

Mr. James Frame
P.O. Box 119
Himrod, New York 14842
jframe@stny.rr.com

Consideration will be given to persons from whom the following application materials are received by May 1, 2026:

- a cover letter
- a complete, current resume
- a completed, signed application
- college transcripts
- evidence of NYS certification
- three current letters of recommendation

CANDIDATE PROFILE

The desired characteristics of the successful candidate include:

- strong leadership and human relations skills
- working knowledge of school finance
- involvement and visibility in the Greenville community
- a strong work ethic
- is firm, but fair
- a visionary and open to innovation
- ability to build relationships with parents, families and the public
- strong collaboration skills
- promotes a positive and collaborative work environment

SALARY AND CONTRACT

Salary regionally commensurate with experience. Residency close to the district is preferred to allow for active participation in school and community events

BOARD OF EDUCATION

Tracy Young, President • Kelly Hubicki, Vice President • James Bucci • David Finch
 Eric Herbstritt • Maryah MacDonald • Karen Overbaugh

MISSION

A place where everyone learns, everyone teaches and everyone belongs. SPARTAN STRONG!

Show self-control

Take action

Respond respectfully and responsibly

Offer empathy and acceptance

Never give up

Grow together



www.greenvillescd.org



@GreenvilleCSD



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The Greenville Central School District does not discriminate in employment or in the educational programs and activities which it operates on the basis of age, sex, race, sexual orientation, national origin, color, religion, disability or on any other basis in violation of federal or state law.